** PUBLIC DISCLOSURE COPY **

Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

A.	For th	e 2015 calendar year, or tax year beginning $$	ding J	UN 30, 2016	
	Check if applicat			D Employer identifi	cation number
	Addr	🗝 BARL WARKEN LEGAL TRAINING PROGRAM, INC	:.		
	Nami	Doing business as		13-2	695683
	In Itial retur	Number and street (or P.U. box if mail is not delivered to street address) Roc		E Telephone numbe	r
	Final return termi		h Fl	212/	965-2200
	ated	City or town, state or province, country, and ZIP or foreign postal code	- 1	G Gross receipts \$	67986.
H	lretun	New fork, Nf 10006		H(a) Is this a group re	eturn
L_	Appli tion pend		ا ممد ا		?Yes X No
-	Ner		006		ncluded? Yes No
		empt status: X 501(c)(3)	527		list. (see instructions)
		forganization: X Corporation Trust Association Other		H(c) Group exemption	n number N State of legal domicile: NY
		Summary	L TEAR O	n Iumation. 1772 N	A State of legal domiche: IN I
		Briefly describe the organization's mission or most significant activities: The mi	ssio	n of the Ea	rl Warren
Activitles & Governance	Ι.	Legal Training Program, Inc. (EWLTP) is to	pro	vide schola	rship aid
Ē	2	Check this box if the organization discontinued its operations or disposed			
e A O	3	Number of voting members of the governing body (Part VI, line 1a)		29	
<u>ජ</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	28	
es	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	0	
Z Z	6	Total number of volunteers (estimate if necessary)	•••••	6	28
Act.	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
9	8	Contributions and grants (Part VIII, line 1h)		62811.	25050.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
He		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		20679.	25866.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		83490. 30000.	50916. 25000.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		30000.	25000.
-		Benefits paid to or for members (Part IX, column (A), line 4)		30000.	30000.
Expenses	162	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)		30000.	0.
per		Total fundraising expenses (Part IX, column (D), line 25)			0.
ŭ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		13165.	13165.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		73165.	68165.
	19	Revenue less expenses. Subtract line 18 from line 12		10325.	-17249.
289	1			inning of Current Year	End of Year
Net Assets Fund Balani	20	Total assets (Part X, line 16)		671913.	643682.
爨	21	Total liabilities (Part X, line 26)		0.	0.
萒	22	Net assets or fund balances. Subtract line 21 from line 20		671913.	643682.
		Signature Block			
		Ities of perjury/ peclare that I have examined this return, including accompanying schedules and			knowledge and belief, it is
true,	, correc	t, and complete Declaration of prepare (other than officer) is based on all information of which	preparer h	ias any knowledge.	1
Ci		Signature of officer		Date	
Sig: Her		SHERRILYN A. IFILE President & Director	r-Coi		
Hei	e	Type or print name and title	1-000	THRET	
	700	Print/Type preparer's name Preparer's signature \	Da	ite/ / Check	II PTIN
Paid	1	Frederick E. Davis, Jr.	α		700446023
	arer	Firm's name Mitchell & Titus, LLP		Firm's EIN	13-2781641
_	Only	Firm's address One Battery Park Plaza			
		New York, NY 10004		Phone no. (2:	12) 709-4500
May	the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

	n 990 (2015) EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Pag
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of the Earl Warren Legal Training Program, Inc. (EWLTP) is
	to provide scholarship aid to minority law students. Its goal is to
	increase African-American representation in law schools and the legal
	profession and to help increase the number of African-American
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	/ formation and the state of th
	The Earl Warren Legal Training Program, Inc. (EWLTP) offers
	scholarships to law students in the amount ranging from \$3,000 to
	\$10,000 annually. Earl Warren Scholarships are awarded to candidates
	with exceptional academic records who are dedicated to civil rights an
	public interest work. Applicants for Earl Warren Scholarships must be
	able to demonstrate a history of outstanding community service and a
	well-defined interest in civil rights through their academic records
	and personal essays.
4b	(Code:) (Expenses \$ 43040 + including grants of \$ 0 -) (Revenue \$ 0
	Education Information Program: This program provides public informatio
	and technical assistance in conjunction with scholarship.
4c	(C-d
46	(Code:) (Expenses \$including grants of \$) (Revenue \$
	20427
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 68040.
	Form 990 (2)
532002 12-16-	2

EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Form 990 (2015) EARL WARREN Part IV Checklist of Required Schedules Page 3 Yes No

				4 ***
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	x	
2	If "Yes," complete Schedule A	2	X	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	Ŭ		
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	Ť.		-
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	CWY-27		
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 167 // "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			.,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		<u> </u>
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13		13		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	I TO		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	112		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

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Form 990 (2015) EARL WARREN LEGAL Part IV Checklist of Required Schedules (continued)

			Yes	4
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		x	
02	Part IX, column (A), tine 27 If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an *on behalf of* issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
4.	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	06		x
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?// "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_		7.7
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

X

14b

Form 990 (2015)

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	990 (2015) EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695	683	F	age 5
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			100
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 12		
¢	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:		7.50-0	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	X
		5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6а				
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	1000		ШП
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		3000 400
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			78
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			3
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			Į į
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			1
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			1 0
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	2		

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 29		1	
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	_	Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a		<u> </u>		
7 41		7a		X
h.	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7 cl		21
D		71.		x
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		A
8			X	_
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		37
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		i	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			İ
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			110
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		X II	
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		12	
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NY , WI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
-	for public inspection. Indicate how you made these available. Check all that apply.		-	
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.	711 FEB 1	-141	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	KEVIN C. THOMSON - (212) 965-2200	-		
	40 Rector Street, 5th Floor, NEW YORK, NY 10006			
	TO THE PROPERTY OF STATE AND A	F	000	(00.45

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)	T T				11,00	100.	(D)	(E)	(F)
Name and Title	Average		(C) Position (do not check more than one			1		Reportable	Reportable	(F) Estimated
Maille allo Title	hours per	(do	not c , unle	heck ss ne	more	than	one h an	compensation	compensation	amount of
	week	offi	cer an	dad	irecto	or/trus	tee)	from	from related	other
	(list any	į						the	organizations	compensation
	hours for	die die				2		organization	(W-2/1099-MISC)	from the
	related	Stee	ruster			Sugar Part		(W·2/1099·MISC)		organization
	organizations	12	Dunal t		ploye	8 2				and related
	below line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Sherrilyn A. Ifill	1.00	트	=	=	¥	===				
President & Director-Couns	59.00	$ \mathbf{x} $		x				0.	335554.	35570
(2) Gerald S. Adolph	1.00						Н	0.	3333341	33370
Co-Chairman of the Board	8.00	\mathbf{x}		x				l o.	0.	0.
(3) David W. Mills	1.00	-		-	\vdash	\vdash	\vdash			
Co-Chairman of the Board	8.00	x		x				O.	0.	0
(4) Patrick A. Bradford	1.00						_	-		
Secretary of the Board	4.00	\mathbf{x}		х	l			0.	0.	0 .
(5) Clifford P. Case	1.00		Н				\vdash			
Treasurer of the Board	4.00	x		x				0.	0.	0.
(6) William J. Bynum	1.00						П			
Board Member	1.50	x						0.	0.	0.
(7) Judith I. Byrd	1.00									
Board Member	1.50	X			ŀ			0.	0.	0.
(8) James Castillo	1.00		П							
Board Member	1.50	X	Ιi					0.	0.	0 .
(9) Robyn Coles	1.00					П				
Board Member	1.50	X						0.	0.	0 .
(10) Damien Dwin	1.00	П	П	\Box						
Board Member	1.50	X						0.	0.	0
(11) Gregory Evans	1.00	П	П			П				
Board Member	1.50	X			L			0.	0.	0.
(12) Toni G. Fay	1.00									
Board Member	1.50	X						0.	0.	0 .
(13) Henry Louis Gates, Jr.	1.00									-
Board Member	1.50	X						0.	0.	0 .
(14) Laurie Robinson Haden	1.00									-
Board Member	1.50	X	L		L	$\lfloor \lfloor \vert$		0.	0.	0 .
(15) Eic H. Holder	1.00									
Board Member	1.50	X			L			0.	0.	0.
(16) David E. Kendall	1.00									
Board Member	1.50	Х						0.	0.	0
(17) Michael R. Klein	1.00									
Board Member	1.50	X	1					0.	0.	0.

532007 12-16-15

13269562

Section A. Officers, Directors, True	stees, Key Em	ploy	/ee s	, an	<u>d H</u>	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			- (4	C)			(D)	(E)			(F)	
Name and title	Average	(do	not c		itior	٦ ı than	one.	Reportable	Reportable		Estimated		ed
	hours per	box	, unle	iss pe	NOOR	la bot	th an	compensation	compensatio	חכ	аг	nount	of
	week	_	Cer ar	nd a c	irect	or/trus	tee)	from	from related	į		other	
	(list any	Jog J				1		the	organization			pensa	
	hours for related	iğ.					ľ	organization	(W-2/1099-MIS	SC)		rom th	
	organizations	trustee or director	E St			Dens		(W-2/1099-MISC)			_	anizat	
	below	120	DE CO		훘	E 25						d relat anizati	
	line)	Individual t	Institutional busitee	Officer	Key employee	Highest compensated employee	ormer				Ury.	11 112 d U	ULIS
(18) Kim Koopersmith	1.00	=	느	0	3	I E	<u> </u>						
Board Member	1.50	x						0.		0.			0.
(19) Tonya Lewis Lee	1.00	-	┢	 	╫	1—	╁						
Board Member	1.50	X						0.		0.			0.
(20) William Lighten	1.00				-								
Board Member	1.50	X					l	0.		0.			0.
(21) Cecilia S. Marshall	1.00		Г	Т	\vdash	Т	Т						
Board Member	1.50	X					l	0.		0.			0.
(22) Gabriella E. Morris	1.00		Г				Г						
Board Member	1.50	X						0.		0.			0.
(23) Adebayo Ogunlesi	1.00		Г										
Board Member	1.50	X						0.		0.			0.
(24) Luis Penalver	1.00												
Board Member	1.50	X						0.		0.			0.
(25) Steven B. Pfeiffer	1.00										1		_
Board Member	1	X	_		_		_	0.		0.			0.
(26) Michele Roberts	1.00									_			
Board Member	1.50						Ļ	0.	3355	0.	<u> </u>	355	0.
1b Sub-total								0.	13838				
c Total from continuation sheets to Part V								0.	17194		138070. 173640.		
d Total (add lines 1b and 1c)										_		, , ,	10.
compensation from the organization	iot iiiiiitea to ti	1056	uste	au di	DUV	e) w	וו טו	eceived more man a roc	,000 or reportab	В			0
compensation from the organization												Yes	No
3 Did the organization list any former officer	. director, or tru	ustee	e. ke	v er	nolo	vee	or	highest compensated e	mplovee on	- 1			
line 1a? If "Yes," complete Schedule J for											3	_	Х
4 For any individual listed on line 1a, is the s													
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	eduk	e J I	for such individual			4	X	
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion 1	rom	any	/ uni	elat	ed organization or indivi	idual for services				
rendered to the organization? If "Yes, " con	nplete Schedul	e J f	or st	uch	pers	son .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	•	-								npens	ation t	rom	
the organization. Report compensation for	the calendar y	ear (<u>endi</u>	ng v	vith	or w	ithir		year.				
(A) Name and business	addroce	BTC	SETT	7			-	(B) Description of s	anicas	_	O) ompe		
Waine and positions	audiess	NC	INC					Description of s	ei vices	<u> </u>	Ompe	Isalio	
							\dashv						
							П						
							_						
							\dashv						
2 Total number of independent contractors (including but n	ot li	mite	d to	tho	se li	sted	above) who received n	nore than	2		-77 9	
\$100,000 of compensation from the organ	ization >				- (0							

Part VII Section A. Officers, Directors, Tr								Componented Empley		3003
(A)		Т	uyee	25, 8 1	ma I	nigi	162[(E)	
	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	١,	hool	Pos		that apply)		Reportable compensation	Reportable compensation	Estimated
	per	۲	T	T	T	ahr	יעיי ד	from	from related	amount of other
	week					<u>ئ</u> ۋ		the	organizations	compensation
	(list any	ğ				l of the		organization	(W-2/1099-MISC)	from the
	hours for	gie				ed er		(W-2/1099-MISC)	`	organization
	related	stee	agen	1		22				and related
	organizations	Individual trustee or director	Institutional trustee	1	Key employee	Highest compensated employee				organizations
	below	mga	Į į	Officer	Ē	hest	Former			
	line)	3	Ē	푱	2	玉	Ē			
(27) Judith McCartin Scheide	1.00		1							
Board Member		X						0.	0.	0.
(28) Jonathan Soros	1.00									
Board Member	1.50	X						0.	0.	0.
(29) Angela Vallot	1.00	Π				Г				
Board Member	1.50	X						0.	0.	0.
(30) Kevin C. Thomson	0.50		Т							
Chief Financial Officer	39.50	1		x				0.	169287.	5579.
(31) Janai Nelson	0.50	\vdash	\vdash	-						
Associate Director-Counsel	39.50	1			х			0.	206608.	7831.
(32) Kevin M. Keenan	0.50			-	-	 		, , , , , , , , , , , , , , , , , , ,	200000	,031.
COO/General Counsel	39.50				X			o.	191521.	2647.
(33) Christina Swarns	0.00	\vdash	\vdash	_			\vdash	- 0.		2047.
Director of Litigation	40.00				х			0.	163194.	26023.
(34) Leslie Proll	0.00	H			Λ			0.	103134.	20023.
Policy Director, DC Office	40.00				х			0.	152060	20722
(35) Monica Madrazo	0.00	H	H	Н	_	<u> </u>	H	0.	152068.	20723.
	40.00					. ,		ا م	120756	02450
Director, HR and Administr (36) Jin Hee Lee		\vdash	_			X	_	0.	130756.	23179.
, ,	0.00	١,				4,0			106305	05400
Deputy Director of Litigation	40.00		_		Ш	X	<u> </u>	0.	126305.	25409.
(37) Monique Dixon	0.00								404045	4.0.0.4
Deputy Policy Director & Sr.Counsel	40.00	_			Ш	Х	<u> </u>	0.	124967.	12521.
(38) Donna S. Gloeckner	0.00						Ι.	_		
Director, Information Services	40.00		$oxed{oxed}$			X		0.	119142.	14158.
					\Box					
										-
									ļ	
"										·
			\Box		\neg	П				·
								1		
			Н							
		-	\vdash		\dashv	\vdash			-	
Total to Bort VIII. Section A. English									1383848.	130070
Total to Part VII, Section A, line 1c									T202040*	138070.

Page 9

		Check if Schedule O cont	ains a response or note to ar	ny line in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
, 등 등	b	Membership dues	1b				1 = 3.8
A P	С	Fundraising events	1c				
뜶삗		Related organizations					
νŒ		Government grants (contribut					
PEN.	f	All other contributions, gifts, gran	ts, and				8 1
를림		similar amounts not included abo	ve 1f 2505	0.			1
들임	g	Noncash contributions included in lines	200				
<u>8 E</u>	_	Total. Add lines 1a-1f		25050.			
\Box			Business C	ode	TO ELECTRICAL TO SERVICE		
8	2 a						
اه څ	b						
Տ릴	С						
e a	d						
Program Service Revenue	е						
<u>~</u>	f	All other program service reve	enue	i			
\perp	9	Total. Add lines 2a-2f					
	3	Investment income (including	dividends, interest, and				
		other similar amounts)		19790.			19790.
	4	Income from investment of ta	x-exempt bond proceeds				
	5	Royalties		>			
1			(i) Real (ii) Person				II N I
- 1	6 a	Gross rents					11 = 1
1		Less: rental expenses					
		Rental income or (loss)					LE XI
	d	Net rental income or (loss)					
		Gross amount from sales of	(i) Securities (ii) Other		37 77 87		
		assets other than inventory	23146.				
	b	Less: cost or other basis					
		and sales expenses	17070.				1 × × × 1
	C	Gain or (loss)					
		Net gain or (loss)		6076.			6076.
	8 a	Gross income from fundraisin	g events (not				
evenue		including \$	of		1,87,000		
<u>8</u>		contributions reported on line	1c). See				
Other R		Part IV, line 18	a				
∯	b	Less: direct expenses	b				
~	C	Net income or (loss) from fund	draising events				
	9 a	Gross income from gaming ac	tivities. See			W	
		Part IV, line 19		The same	0.00		(03)
	b	Less direct expenses	b				
	C	Net income or (loss) from gam	ning activities				
	10 a	Gross sales of inventory, less	returns	-	11 X		
		and allowances	а	DX0 15 10	0 8 0		
	b	Less: cost of goods sold	b		- L - X - X		
	С	Net income or (loss) from sale	s of inventory				
		Miscellaneous Revenu	e Business C	ode			
	11 a						
	b						
	C						
		All other revenue					
	e	Total. Add lines 11a-11d					
\perp	12	Total revenue. See instructions.		50916.	0.	0.	<u> </u>
532009	12-16	-15					Form 990 (2015)

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (D) Fundraising Do not include amounts reported on lines 6b, Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses generăl expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 25000. 25000. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 9414. 9414. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 14586. 14586. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4164. Other employee benefits 4164. 1836. 1836. 10 Payroll taxes _____ Fees for services (non-employees): a Management _____ Legal 1500. 1500. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 1500. 1500. Office expenses..... Information technology 14 Royalties 15 2700. 2700. Occupancy 16 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates _____ 21 7340. 7340. Depreciation, depletion, and amortization 22 Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 125. 125. Miscellaneous b C d All other expenses Total functional expenses. Add lines 1 through 24e 68165. 68040. 0. 125. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2015)
Part X Balance Sheet

Pai	rt X	Balance Sheet					, ,
		Check if Schedule O contains a response or no	e to any line in	this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			28993.	1	21218.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compens	ated employees	. Complete			
		Part II of Schedule L		L		5	
	6	Loans and other receivables from other disquali	fied persons (a:	s defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)(B),	and contributing			
		employers and sponsoring organizations of sec	tion 501(c)(9) vo	oluntary		is a	
9		employees' beneficiary organizations (see instr)		1		6	
Assets	7	Notes and loans receivable, net	-			7	
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a						8 X 1
		basis. Complete Part VI of Schedule D	10a	36700.		188. I III	
	ь	Less: accumulated depreciation		33030.	11010.	10c	3670.
	11	Investments - publicly traded securities			631910.	11	618794.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ		671913.	16	643682.	
	17	Accounts payable and accrued expenses		· ·	17		
	18	Grants payable				18	
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
s)	22	Loans and other payables to current and forme					
ij		key employees, highest compensated employee	es, and disquali	fied persons.			
Liabilities		Complete Part II of Schedule L				22	
3	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
	•	parties, and other liabilities not included on lines	17-24). Compl	ete Part X of			
		Schedule D		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		25	
	26	Total liabilities. Add lines 17 through 25			0.	26	0.
		Organizations that follow SFAS 117 (ASC 958	3), check here	X and			
60		complete lines 27 through 29, and lines 33 ar			200000		LINE WAR
Š	27	Unrestricted net assets			11010.	27	3670.
<u>a</u>	28	Temporarily restricted net assets	258478.	28	237587.		
<u> </u>	29	Permanently restricted net assets			402425.	29	402425.
F		Organizations that do not follow SFAS 117 (A	SC 958), check	k here			
5		and complete lines 30 through 34.		2			
ets	30	Capital stock or trust principal, or current funds				30	
153	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	* *		_	32	
ž	33	Total net assets or fund balances			671913.	33	643682.
	34	Total liabilities and net assets/fund balances .			671913.	34	643682.

Form 990 (2015)

Form 990 (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 I section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1.9) organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC.13-2695683 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	.,	•				
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(4) 40 11	(3) 20 (2	(0/2010	(4) 23 1 1	(2) 2010	(1) 10101
	membership fees received. (Do not						
	include any "unusual grants.")	87056.	10496.	6291.	62811.	25050.	191704.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	87056.	10496.	6291.	62811.	25050.	191704.
5	The portion of total contributions		1 7 7 7 7 7	(0)			
	by each person (other than a						
	governmental unit or publicly					1 - *** 2 1	
	supported organization) included			LX IIX p.ii		185 11 8	
	on line 1 that exceeds 2% of the			X III T			
	amount shown on line 11,				1.00		
	column (f)						113886.
	Public support. Subtract line 5 from line 4.						77818.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	87056.	10496.	6291.	62811.	25050.	191704.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	17535.	14864.	16585.	17361.	19790.	86135.
9	Net income from unrelated business						
	activities, whether or not the	i					
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						055000
11	Total support. Add lines 7 through 10						277839.
12						12	
13	First five years. If the Form 990 is for	_			-		. \square
Sec	organization, check this box and stop etion C. Computation of Publi		rentage				<u></u>
360	<u> </u>	• •		.1	1	14	28.01 %
14	Public support percentage for 2015 (I					14	A A A A
15	Public support percentage from 2014					15	
Ioa	33 1/3% support test - 2015. If the o	_				•	The second secon
	stop here. The organization qualifies a 33 1/3% support test - 2014. If the o						
	and stop here. The organization quali						
179	10% -facts-and-circumstances test						
174	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances test				-		
4	more, and if the organization meets th					•	
	organization meets the "facts-and-circ		•				
18	Private foundation. If the organization						
	water and the organization	ale flot offeen a t		.,, 170, 01 170		dule A (Form 990	
					00110		J. 000 LL, 2010

Schedule A (Form 990 or 990-EZ) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC.13-2695683 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A	A. Public Support						
Calendar ye	ar (or fiscal year beginning in) 📂	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts,	grants, contributions, and						
memb	ership fees received. (Do not					1	
includ	e any "unusual grants.")						
2 Gross merch formed any ad	receipts from admissions, landise sold or services perd, or facilities furnished in stivity that is related to the station's tax-exempt purpose						
_	receipts from activities that				1		
	it an unrelated trade or bus-						
	reder continue 513						
	venues levied for the organ-						
ization	s's benefit and either paid to						
	ended on its behalf						
	alue of services or facilities						
	ned by a governmental unit to						
	ganization without charge						
	Add lines 1 through 5						
	nts included on lines 1, 2, and						
	ived from disqualified persons sincluded on lines 2 and 3 received				-		
from other	er than disqualified persons that the greater of \$5,000 or 1% of the on line 13 for the year						
	nes 7a and 7b				i		
	support. (Subtract line 7c from line 6.)						
	B. Total Support						
	ar (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	nts from line 6	(8) 2011	(0) 2012	(0) 2010	(4) 2014	(0) 2013	(I) Total
10a Gross divider securit	income from interest, inds, payments received on ties loans, rents, royalties come from similar sources					-	
	ed business taxable income						
(less se	ection 511 taxes) from businesses						
acquire	d after June 30, 1975						
	nes 10a and 10b						
11 Net ind activiti	come from unrelated business les not included in line 10b, er or not the business is rly carried on						
12 Other	income. Do not include gain						
	from the sale of capital (Explain in Part VI.)						
	UPPORT. (Add lines 9, 10c, 11, and 12.)						
	ive years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth t	ax vear as a sectio	л 501(c)(3) organiz	ation.
	this box and stop here	-			•		
	C. Computation of Publi					***************************************	
	support percentage for 2015 (ii			column (fi)		15	
	support percentage from 2014					16	96
	D. Computation of Inves					, , , ,	70
	ment income percentage for 20			ne 13, column (fl)		17	
	ment income percentage from 2					18	
	% support tests - 2015. If the						
	han 33 1/3%, check this box ar	_					
	% support tests - 2014. If the						
	is not more than 33 1/3%, che	_					
	e foundation. If the organization						
532023 09-23-		1101 01100N B		<u>., ., ., ., ., ., ., ., ., ., .</u>	·	edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disgualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
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	10b		
n 99	0 or 99	O-EZ	2015

Yes No

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	edule A (Form 990 or 990-EZ) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-26	9568	3 pa	age 5
Га	rt IV Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		163	140
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			-
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		-
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	1		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			-
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	German.	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	_	
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see Instructions):			
а	The organization satisfied the Activities Test, Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
la.	that these activities constituted substantially all of its activities.	2a		
D	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If *Yes, * explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	-	
3	Parent of Supported Organizations. Answer (a) and (b) below.	ZU		
a				
	trustees of each of the supported organizations? Provide details in Part VI.	За		-
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		- 3	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 Add lines 1 through 3 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8

Check here if the current year is the organization's first as a non-functionally-integrated	Type III supporting organization (see	
instructions)		

Schedule A (Form 990 or 990-EZ) 2015

Current Year

Section C - Distributable Amount

Enter greater of line 2 or line 3

Income tax imposed in prior year

Enter 85% of line 1

Adjusted net income for prior year (from Section A, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

1

2

3

4

5

Schedule A (Form 990 or 990-EZ) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2015 Amount for 2015 1 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required see instructions) 3 Excess distributions carryover, if any, to 2015: a ь C d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount I Carryover from 2010 not applied (see instructions) Remainder, Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2015 from Section D. line 7: a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see Excess distributions carryover to 2016. Add lines 3j and 4c. Breakdown of line 7: 8 а b c Excess from 2013 d Excess from 2014 e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC.13-2695683 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part III, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part II, Section C, line 17a, Facts and Circumstances Test:
Schedule A, Part II, Section C, Line 17a
The Earl Warren Legal Training Program, Inc. maintains a continuous and
bonafide program for solicitation of funds from the general public by
soliciting board members, former donors, past scholarship recipients, and
other donors known to its affiliates, the NAACP Legal Defense and
Educational Fund, Inc. The governing body represents the board interests
of the public and has numerous persons having special knowledge or
expertise in the area of legal education. The Earl Warren Legal Training
Program, Inc. provides public interest scholarship to deserving students
who wish to further their education in law school.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

2015

Name of the organization **Employer identification number** EARL WARREN LEGAL TRAINING PROGRAM, 13-2695683 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributors. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔟 For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990 EZ or on its Form 990 PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number

EARL	WARREN LEGAL TRAINING PROGRAM, INC.	1	.3-2695683
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$5000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$20000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
523452 10-26	5-15	Scheanie A (For	m 990, 990-EZ, or 990-PF) (2015)

Employer identification number

EARL WARREN LEGAL TRAINING PROGRAM, INC

13-2695683

art II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		<u> </u>	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		 s	-
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		s	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
- $ $		 s	
(a) No. rom art i	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 s	,

Name of org	anization (Form 990, 990-EZ, or 990-PF) (2015)		Page Employer Identification number
EARL W	VARREN LEGAL TRAINING E Exclusively religious, charitable, etc., con	tributions to organizations described	13-2695683 in section 501(c)(7), (8), or (10) that total more than \$1,000 for
	the year from any one contributor. Complete completing Part III, enter the total of exclusively religion.	is, charitable, etc., contributions of \$1,000 or	/Ing line entry. For organizations less for the year (Enter this late, once.)
(a) No.	Use duplicate copies of Part III if addition		
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
[
		(e) Transfer of gift	
}	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		-	
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Internal Revenue Service Name of the organization

Inspection

Nam	e of the organization EARL WARREN LEGAL	TRAINING PROGRAM, INC.	Employer identification number 13-2695683
Pa		•	
	organization answered "Yes" on Form 990, Part IV, lir		
_	organization anomored Tea On Form 200, Fait 14, in	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(-,	(-,
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		f funds
3	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a	(a) =(0.0)	***************************************
U	for charitable purposes and not for the benefit of the donor		_
	impermissible private benefit?		
Pai			
1	Purpose(s) of conservation easements held by the organizat		1014, 11110 1.
	Preservation of land for public use (e.g., recreation or		cally important land area
	Protection of natural habitat	Preservation of a certific	
	Preservation of open space	Fiesdivation of a certain	ra fusione stracture
2	Complete lines 2a through 2d if the organization held a quali	find conconstion contribution in the form of	a concentration encoment on the last
~	day of the tax year.	med conservation contribution in the form of	Held at the End of the Tax Year
_	•		
a 6	Total number of conservation easements Total acreage restricted by conservation easements		2b
0	Number of conservation easements on a certified historic str		
G Al	Number of conservation easements included in (c) acquired		
u	1,7		
3	listed in the National Register Number of conservation easements modified, transferred, re		
3	year	reased, extinguished, or terminated by the t	nganization doining the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
3	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
J	>	mandaling of violations, and emorcing conse	valor easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing consequation	on escaments during the year
•	\$	uning of violations, and emoroning conservation	in easements during the year
8	Does each conservation easement reported on line 2(d) abor	ve esticty the requirements of section 170/h	VAVBIO
•	and section 170(h)(4)(B)(ii)?	, ,	
9	In Part XIII, describe how the organization reports conservat		
3	include, if applicable, the text of the footnote to the organiza	•	1
	conservation easements.	indi s ilianda statements that describes th	e organization a accounting for
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	-	
1a	If the organization elected, as permitted under SFAS 116 (AS		nt and halance sheet works of art
101	historical treasures, or other similar assets held for public ex	•	
	the text of the footnote to its financial statements that descr		a or paono outrios, provido, art are an
b	If the organization elected, as permitted under SFAS 116 (AS		nd balance sheet works of art, historical
_	treasures, or other similar assets held for public exhibition, e	-	
	relating to these items:	december, or rescent with the tribe of passing	o del vide, provide the telleving amounts
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
-	the following amounts required to be reported under SFAS 1		many provide
•	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		_
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2015
53205 11-02-	i – – – – – – – – – – – – – – – – – – –	w two - witte www:	Contains to fi aim and to id

						-2695683 Page 2
Pa	rt III Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, or Oth	er Similar .	Assets(continued)
3	Using the organization's acquisition, access	ion, and other record	ls, check any of the	following that are a	significant use	of its collection items
	(check all that apply):		_			
а	Public exhibition	d		hange programs		
b	Scholarly research	е	· L Other			
C	Preservation for future generations					
4	Provide a description of the organization's c	ollections and explai	n how they further t	he organization's ex	empt purpose	in Part XIII.
5	During the year, did the organization solicit of					
	to be sold to raise funds rather than to be m					
Pai	rt IV Escrow and Custodial Arran		ete if the organizatio	n answered "Yes" o	n Form 990, P	art IV, line 9, or
	reported an amount on Form 990, Pa					
1a	Is the organization an agent, trustee, custod					
	on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:			
						Amount
C	Beginning balance					
	Additions during the year					
е	Distributions during the year					
f	Ending balance				<u> 1f </u>	
	Did the organization include an amount on F		•		*	Yes No
100	If "Yes," explain the arrangement in Part XIII.					L
Pai	t V Endowment Funds. Complete			1		T 31 4 4 5
		(a) Current year	(b) Prior year	(c) Two years back		s back (e) Four years back
	Beginning of year balance	631910.	655725.	594525.	574	1620. 586745.
	Contributions	15040	2105	07700	4.	12075
C	3 , 3	15049.	3185.	87700.	4:	5905. 12875.
ď	Grants or scholarships					
e	Other expenditures for facilities	201.55	27222	2000		
_	and programs	28165.	27000.	26500.	20	5000. 25000.
f	Administrative expenses	618794.	521515	CEERSE	50.	FDE FD4600
9	End of year balance		631910,	655725.	234	1525. 574620.
2	Provide the estimated percentage of the curr	rent year end balanc		a)) held as:		
a	Board designated or quasi-endowment ► Permanent endowment ► 65 • 03		_%			
b		<u></u> %				
С	Temporarily restricted endowment ▶ 3					
0-	The percentages on lines 2a, 2b, and 2c sho		-4: 414 11-1		4L	_
Ja	Are there endowment funds not in the posse	ission of the organiza	ation that are neid a	na aaministerea tor	tne organizatio	Yes No
	by:					100 100
	(i) unrelated organizations					
	(ii) related organizations	diana listad as assud	and an Calendaria DO			
_	Describe in Part XIII the intended uses of the					3b
4 Par	t VI Land, Buildings, and Equipm		wment lunus.			
1 41	Complete if the organization answere		Dart IV line 11a S	San Form 000 Part V	line 10	
	Description of property	(a) Cost or o	<u> </u>		ccumulated	(d) Book value
	Description of property	basis (investn	1 ''	1 ' '	preciation	(b) book value
	Land	'		() UC		
	Land Buildings					
C	Buildings Leasehold improvements					
d	Equipment		700.		33030	. 3670.
	Other				23000	30.01
	. Add lines 1a through 1e. (Column (d) must e		X. column (B). line 1	Oc.}		3670.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 EARL WARREN LEGAL TRAINING Part XI Reconciliation of Revenue per Audited Financial Statement	ents With Revenue per F	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		<u> </u>
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities		1 1
c Recoveries of prior year grants		1 1
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1	***************************************	3
		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1	
a Investment expenses not included on Form 990, Part VIII, line 7b		-
b Other (Describe in Part XIII.)		A
c Add lines 4a and 4b	***************************************	4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part XII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses per	Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	2 1
		-
b Prior year adjustments		- !
c Other losses		
d Other (Describe in Part XIII.)		Paralle 1
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1	*************	_3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)		1 1
c Add lines 4a and 4b		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5
Part XIII Supplemental Information.		1 3 1
	DV Pi Ab A BUI D- A IV P	A. D. L. M. P M
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part		4; Part X, line 2, Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	itional information.	
Part V, line 4:		
Earnings from the Earl Warren Endowment are	used to support	scholarships.
•		
Part X, Line 2:		
Ture A, Brie 2.		
ENTED molifies or shoult-blo suppliestions.	Assimud by To	.a. a
EWLTP qualifies as charitable organizations	as delined by in	C Section
		_
501(c)(3) and, accordingly, is exempt from f	<u>ederal income ta</u>	x under IRC
Section 501(a). Additionaly, since it is pul	blicly supported	Ι,
contributions to the organization qualify for	r the maximum ch	aritable
The state of the s		TOTAL
contribution deduction under the IRC. EWLTP	is also evenut f	rom state and
concilibation deduction under the inc. Embir .	rs arso exempt r	TOM State and
7 7 - 2		
local income taxes.		
Management has analyzed the tax positions tal	ken by these ent	ities and has
532054 09-21-15	"	Schedule D (Form 990) 2015
[V]		

Schedule D (Form 990) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 5 Part XIII Supplemental Information (continued)
Supplemental information (continues)
concluded that as of June 30, 2016, there were no uncertain tax positions
taken or expected to be taken. Accordingly, no interest or penalties
related to uncertain tax positions have been accrued in the accompanying
combined financial statements.
EWLTP is subject to audit by taxing jurisdictions; however, no audits for
any tax periods are currently in progress. Management believes that the
entity is no longer subject to income tax examinations for years ended on
or prior to June 30, 2013 under federal and New York tax jurisdictions.

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990,

OMB No. 1545-0047	2015	Open to Public

Inspection

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

<u>≗</u> Employer identification number 13-2695683 (h) Purpose of grant or assistance X Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States, recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. INC. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table EARL WARREN LEGAL TRAINING PROGRAM, (c) IRC section if applicable Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

INC.	
PROGRAM,	
TRAINING	
LEGAL	
WARREN	
EARL	
m 990) (2015)	

Schedule I (Forn

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

13-2695683

(f) Description of non-cash assistance (book, FMV, appraisal, other) Part IV | Supplemental Information, Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (d) Amount of non-cash assistance 0 25000. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part I, Line 2: Scholarships

student receiving a Warren scholarship which indicates that s/he remains in college s/he is attending. the university or standing with good

The Earl Warren Legal Training Program obtains documentation from every

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

EARL WARREN LEGAL TRAINING PROGRAM, INC. **Employer identification number** 13-2695683

150	art Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		, X	
	First-class or charter travel Housing allowance or residence for personal use	8		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	70		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	111500	Mary.	22,750
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		<u> </u>
				1 50
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply, Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			30
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study	X		- 8
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
			3	
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	1/2	- 79	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		1 19	
	contingent on the revenues of:		ul	v
	The organization?	5a		X
D	Any related organization?	5b		
_	If "Yes" to line 5a or 5b, describe in Part III.	l l		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	- 1		
	contingent on the net earnings of:			X
	The organization?	6a		X
D	Any related organization?	6b	School Section 1	A
7	If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8		restrict.	1250	
3	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		12 100	
-	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W.2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(b)	in column (B) reported as deferred on prior Form 990
(1) Sherrilyn A. Ifill	8	0	0	0	0	0	0	C
President & Director-Couns		300554	0	35000.		35570.	371124.	0
(2) Kevin C. Thomson	Ξ		0	0	:	0		0
Chief Financial Officer	1	169287.		0		5579.	174866.	0
(3) Janai Nelson	Ξ	0		0	0	0		0.
Associate Director-Counsel	1	206608.	0	0	0	7831.	21443	0
(4) Kevin M. Keenan	Ξ			0	0	0	0	0
COO/General Counsel	€	191521.	0	0	0	2647.	19416	0
(5) Christina Swarns	(3)		0	0	0	0		0.
Director of Litigation	<u> </u>	16319	0	0	0	26023.	18921	0
(6) Leslie Proll	(1)		0.	0	0	0	0	0
Policy Director, DC Office	≘	152068.	0	0	0	20723.	172791.	0.
(7) Monica Madrazo	Ξ		0	0	0	0	0	0
Director, HR and Administr	(E)	130756.		0	0	23179.	153935.	0
(8) Jin Hee Lee	(1)		0.0	0	0	0	0.	0
Deputy Director of Litigation	8	126305.	0	• 0	0	25409.	151714.	0
	8							
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	3							
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532112				70			Schedu	Schedule J (Form 990) 2015

532112 10-14-15

34

Part III Supplemental Information

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. same officers and key employees, and the EWLTP has adopted the policy The EWLTP and share the The NAACP LDF utilizes compensation committee, independent compensation consultant, compensation studies of ("EWLTP") does not pay other organizations to establish the compensation Inc. ("LDF") directors, or trustees. the organization's President and Director-Counsel. the NAACP Legal Defense and Educational Fund, The Earl Warren Legal Training Program, Inc. from its affiliate - NAACP LDF. compensation to its officers, Line 15a and Form 990 of Part VI,

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2015
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

EARL WARREN LEGAL TRAINING PROGRAM,

Employer identification number 13-2695683

INC

Form 990, Part I, Line 1, Description of Organization Mission:

to minority law students. Its goal is to increase African-American

representation in law schools and the legal profession and to help

increase the number of African-American attorneys working in the public

interest to help achieve civil rights for all.

Form 990, Part III, Line 1, Description of Organization Mission:

attorneys working in the public interest to help achieve civil rights

for all.

Form 990, Part VI, Section B, line 11:

A draft of form 990 is prepared by the Finance Department and reviewed by the CFO. Copies are then sent to Mitchell & Titus LLP for their review and comments. Once this is done, the Board of Directors receives a copy of the 990. The final draft is then filed.

Form 990, Part VI, Section B, Line 12c:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

The Conflict of Interest Policy provides that the board members and officers complete a questionnaire and forward the completed document to the office of the President and Director-Counsel (CEO). The President reviews the completed questionnaires for completeness, responsiveness and potential conflicts of interest. The President seeks the advise and counsel of the General Counsel with respect to further steps necessary to apprise the board of potential conflicts of interest appearing on the questionnaires. In the event of recognized conflicts of interest, the President contacts the involved board member to assure his or her compliance with recusal

Schedule O (Form 990 or 990-EZ) (2015)

	- 4 41 45 4
Name of the organization EARL WARREN LEGAL TRAINING PROGRAM, INC.	Employer identification number 13-2695683
requirements prior to any action affected by such conflic	t of interest.
The NAACP Legal Defense and Educational Fund, Inc. (LDF)	by-laws reserve
the authority for the board to review the questionnaires	annually. The
board of the Earl Warren Legal Training Program, Inc. has	adopted this
policy from its affiliate, the NAACP Legal Defense and Ed	ucational Fund,
Inc.	
Form 990, Part VI, Section C, Line 19:	
The NAACP Legal Defense and Educational Fund, Inc. (Relat	ed
Organization)does not make its governance documents, conf	lict of interest
policy and financial statements readily available upon re	quest, but will
also do so based upon a discretionary determination by it	s CFO and/or
General Counsel of the requesting individual's or entity'	s "need to know"
such information. For example, upon request, financial s	tatements are
routinely made available to vendors, potential funders an	d entities with
which the NAACP LDF will have common business and/or publ	ic interest
relationships requiring demonstration of the organization	's sound fiscal
status. The board of the Earl Warren Legal Training Prog	ram, Inc. has
adopted this policy from its affiliate, the NAACP Legal D	efense and
Educational Fund, Inc.	
Form 990, Part XII, Line 2c:	
The process has not changed from prior years.	

SCHEDULE R (Form 990)

OMB No. 1545-0047

2015 Open to Public Inspection

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ■ Attach to Form 990. EARL WARREN LEGAL TRAINING PROGRAM, INC. Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entitles Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part

Employer identification number 13-2695683

(f) Direct controlling entity			tot
			related tax-exen
(e) End-of-year assets			t had one or more
(d) Total income			IV, line 34 because
(c) Legal domicile (state or foreign country)			d "Yes" on Form 990, Part I
(b) Primary activity			ions Complete if the organization answere
(a) Name, address, and EIN (if applicable) of disregarded entity			Part II organizations during the tax year.

		olled	iby?	Š			×					
	5)	Section 512(b)(13)	entity?	Yes								
	(3)	Direct controlling	entity				N/A					
	(e)	Public charity	status (if section	501(c)(3))			4					
	(p)	Exempt Code	section				501(c)(3)					
	(0)	Legal domicile (state or	foreign country)				New York					
	(q)	Primary activity			To support litigation in	the areas of Poverty &	Justice, Education, Voting New York					
6	(a)	Name, address, and EIN	of related organization		NAACP Legal Defense & Educational Fund, Inc.	- 13-1655255, 40 Rector Street, 5th Floor,	New York, NY 10006					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

532161 09-08-15 LHA

Schedule R (Form 990) 2015

Schedule R (Form 990) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC.

13-2695683 Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Page 2

(a)	(q)	(c)	(P)	(e)	Ξ		(b)	Ê	8	9	8
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated,	Share of total		f ar	Disproportionate		General	General or Percentage managing ownership
		foreign country)		sections 512-514)	100	rt)	assets	Yes No	K-1 (Form 1065)	Xes No	
								+		+	
						_					
								_		_	
										-	
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a	is a Corpo	oration or Trust Co	mplete if the organiz	ation answere	d "Yes" on Fo	ım 990, Parl	t IV, line 34	because it had	one or m	ore related
(8)			(p)	(c)	(D)	(e)	9	-	(0)	3	s
Name, address, and El		Prim	ctivity	alicie	troffing	vine of entity	Char	letet	č	(11)	
of related organization						(C corp, S corp,			_	ownership	controlled
				conuty)		or trust)				•	
								+			165 NO
								-			
								_			-
											_
											_
532162 09-08-15				39					Schedu	le R (For	Schedule R (Form 990) 2015

13-2695683

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.				ŕ	Yes	ž
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II:IV?	s with one or more r	stated organizations listed	in Parts II:IV?			
Receipt of (I) interest, (II) annuities, (III) royalties, or (Iv) rent from a controlled entity				1a		×
Gift, grant, or capital contribution to related organization(s)				a		×
Gift, grant, or capital contribution from related organization(s)				10	Г	×
Loans or loan guarantees to or for related organization(s)				- PL	T	×
Loans or loan guarantees by related organization(s)				÷	Τ	×
Dividends from related organization(s)				¥	Ī	×
Sale of assets to related organization(s)				10		×
Purchase of assets from related organization(s)				ŧ	Г	×
Exchange of assets with related organization(s)				=	T	×
Lease of facilities, equipment, or other assets to related organization(s)				=	T	×
Lease of facilities, equipment, or other assets from related organization(s)				¥		×
Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=	Г	×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			Ē	Τ	×
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			Ę	×	
Sharing of paid amplayage with related proprietion(s)					×	
anproyees with related organization(s)				2	4	
Reimbursement paid to related organization(s) for expenses				ş	Þ	
Reimbursement baid by related organization(s) for expenses				Ç		×
Other transfer of cash or property to related organization(s)				÷		×
Other transfer of cash or property from related organization(s)		***************************************		1s		×
If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete t	is line, including covered	information on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	olved		
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Schedule R (Form 990) 2015 EARL WARREN LEGAL TRAINING PROGRAM, INC.

Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

The second secon	(g)	: (2)	(p)			Ê	(3)	5	(K)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant incom (related, unrelated, excluded from tax unc sections 512-514)	barners sec. Share of 501(e)(3) total total ves. No income	Share of Digestrated and assets	Disprapor- bonate arr allocations? DI	Lode V-UBI General or Percentage amount in box 20 managing or Schedule K-1 partner? ownership (Form 1065)	General or Perc managing partner? OWN Yes NO	entage nership
						<u></u>			
									•

Schedule R	(Form 990) 2015 <mark>mental Info</mark>	EARL	WARREN	LEGAL	TRAINING	PROGRAM,	INC.13-2695683	Page 5
Part VII	Supple	mental Info	rmation						
	. Brovido o	dditional inform	nation for ro	noonnon to au	ostiono on E	Schedule R (see in:	ntmintions\		
	Provide a	uditional intern	nation for res	sponses to qu	estions on a	scriedule in (see in:	structions).		
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EARL WARREN LEGAL TRAINING PROGRAM INC 40 RECTOR ST FL 5 NEW YORK NY 10006-1738

Notice	CP211A
Tax period	June 30, 2016
Notice date	November 7, 2016
Employer ID number	13-2695683
To contact us	Phone 1-877-829-5500
	FAX 801-620-5555
Dana 4 of 4	

Page 1 of 1



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Important information about your June 30, 2016 Form 990

We approved your Form 8868, Application for Extension of Time To File an Exempt Organization Return

We approved the Form 8868 for your June 30, 2016 Form 990.

Your new due date is February 15, 2017.

What you need to do

File your June 30, 2016 Form 990 by February 15, 2017. We encourage you to use electronic filing—the fastest and easiest way to file.

Visit www.irs.gov/charities to learn about approved e-File providers, what types of returns can be filed electronically, and whether you are required to file electronically.

Additional information

- Visit www.irs.gov/cp211a.
- For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).
- · Keep this notice for your records.

If you need assistance, please don't hesitate to contact us.